

Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2011	0	0	4654
2012	0	0	4768
2013	0	0	5139
2014	4663	3543	8206
2015	4428	3843	8271
2016	5005	0	5005
2017	0	0	5602
2018	0	0	9486
2019	0	0	6788
2020	3696	0	3696
2021	3517	1378	4895
2022	3474	0	3474

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	Employee numbers exclude contractors
Tanzania	No	No	Employee numbers exclude contractors
Botswana	No	No	Exploration only, employee numbers exclude contractors

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	6	0	0	0	0	0	0	0	No
Tanzania	2014	1	0	0	0	0	0	0	0	No
Botswana	2014	1	0	0	0	0	0	0	0	No